

Annual General Meeting

Report

April 2022 -
March 2023



Rerenga Awa

Mai ngā maunga ki te moana | From the mountains to the sea

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Chairperson's Report

An Ode to the Year

After the silence, a year
Life's rhythm returns, loud and clear
Post -COVID's embrace,
We find a new pace.
In normal's embrace, we're sincere.

For hard work, staff stand strong and true,
Through challenges, they push on through.
A heartfelt "thank you",
For all that they do,
Their dedication's a bright hue.

To the Board, a heartfelt cheer,
For a year of hard work sincere,
Your dedication's clear
Guiding us without fear,
In gratitude we hold you dear.

To Sid, a heartfelt adieu,
Board's journey shared, memories grew.
Your wisdom and time
A legacy prime,
In gratitude, our thanks imbue.

Kevin, a new chapter unfolds,
Joining with energy that molds.
Fresh insights you bring,
A new voice to sing,
With excitement, our future enfolds.

To Hannah, a double delight,
Baby Dawn and (Revision) success takes flight.
A journey so grand,
In life's wonderful hand,
Congratulations, your future is bright.

Tangata Whenua's grace and might
Continuing forward, shining bright,
With Ruru's absence,
They find resilience,
Thanks to their strength, day and night.

In youth vibrant sphere they reside,
(Youth Workers)
Guiding futures with care as their guide,
Their patience and heart,
Help dreams take their start,
In their honour, our gratitude wide.

Ngā mihi nui.
Amanda Murray

Treasurer's Report*

*Unfortunately, our auditor has been unable to complete an audit of our annual accounts ahead of the annual general meeting. This report is based on our draft, unaudited annual accounts.

April 2022 - March 2023

The 2023 annual accounts show a current ratio of 2.61 (compared with 2.09 in 2022), which shows Rerenga Awa has a good ability to meet its financial commitments over the next 12 months. For context, a ratio of less than 1.5 is concerning, and a ratio of less than one would be alarming and could indicate insolvency.

The ratio that Rerenga Awa has indicates that the organisation has enough funds to consider options, such as term deposits, and we are doing just that, with \$150,000 on term deposit currently. An upshot of this is earning \$5,515 of interest for the 2023 year, compared with \$570 of interest earned in 2022.

In the 2023-year, Rerenga Awa had an operating surplus of \$20,815, compared with a \$5,154 operating deficit in 2022 – an increase of approximately \$25,000.

Although total income dropped by approximately \$20,000 from 2022 (\$297,276) to 2023 (\$278,369), an operating surplus was achieved through an approximately \$45,000 drop in volunteer and employee related costs, which were \$143,385 in 2023, compared with \$189,814 in 2022. As Rerenga Awa looks to increase staffing, employee related costs will be an area to monitor.

The strong financial position Rerenga Awa is in is a testament to the current management and board, as well as previous management and board members. I'd like to acknowledge two previous managers in particular as having contributed to this strong financial position, Penny Prescott (who finished up after many years of employment with Rerenga Awa this year), and John Harrington, who has given so much to this organisation and to youth work in New Zealand.

Ngā mihi.

Kevin Grimwood

Manager's Report

A MESSAGE FROM THE MANAGER - TIM PERRY

Thank you to all those that have been involved in Rerenga Awa over the last year and longer. I continue to be amazed at the privilege that we have a regional collective. Being at INVOLVE 2023 reminded me of how well connected we are as a sector down here, and how thankful I am that our funders see the benefits of what we do and see the benefits of a well-supported and connected youth development sector. So, thank you to our funders for the many years that you have supported Rerenga Awa.

FOR THE BOARD

Thank you for your work. The new members provided a fantastic range of representation of organisations and spaces. I've really appreciated the guidance and wisdom they have provided over the year.

- Amanda Murray stepped into the Chairperson role
- Lara Moses into Vice chair
- Most recently, Kevin Grimwood coming on as treasurer

Thank you to those that are looking to stick around, continuity on the board is invaluable. And to those stepping off thank you for what you have added to the conversation and direction of Rerenga Awa, we wish you all the best.

OBJECTIVES

- Staff & volunteers continue to serve our members and the wider youth development sector.
- That what we do and what we offer continues to uphold youth development work and helps it to continue to flourish.
- Ensure youth workers are as equipped as they can be for their mahi and the range of challenges they face.

AT A GLANCE

Challenges

- ReVision Initiative becoming sustainable and available nationwide
- Effect of elections on young people and youth sector

Celebrations

- Farewell to Kaumatua Ruru
- Penny resigned after 9+ years of amazing mahi for Rerenga Awa
- Rainbow Network has grown and partnered with Selwyn District Council to develop their youth network
- COE training have returned kanohe te kanohe
- Pou Tūhono was gifted to the Māori Youth Workers Network



Tim Perry, Manager

Manager's Report (cont.)

A MESSAGE FROM THE MANAGER - TIM PERRY

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TO THE FUTURE

I look forward to what is to come for the youth development sector across Waitaha - Canterbury.

I am very aware of the challenges we, and our young people face, especially with the upcoming elections. Historically, young people have been used as 'Political Pawns' and I think our part is to remind people that they have a lot to offer and contribute so much to our society. .

Every young person is unique, special, has Mana and it is our role as society, to do what we can to help young people discover this and allow it to flourish.

Finally, INVOLVE 2025 - is coming to Ōtautahi! We are looking forward to bringing the sector together to show Aotearoa how strong, passionate, and committed our Youth Workers and organisations are in Waitaha - Canterbury.

Ngā mihi nui.
Tim Perry

AT A GLANCE

Challenges

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Tim Perry, Manager

Staff Reports

April 2022 - March 2023

REVISION INITIATIVE

ReVision Youth friendly places and spaces continues to evolve. Late 2022 we were able to commission a strategic plan for the future of ReVision this showed a real depth of possibility with this tool, CCC have committed to using it in its big projects. And just recently we promoted this project at Involve 2023 and were amazed at the positive reaction we got from across the Motu, we would love to see this spread across the country and help young peoples have a voice into places and spaces they frequent.

Hannah has been driving this project, and is currently on Maternity leave, we have Catarina doing some strategic marketing work on this.

YOUTH VOICE CANTERBURY

YVC has had some really great collaborative projects, including joint submissions to government, one being on the smokefree generation. We also did a joint survey across 4 councils gaining youth voice, worked on a resource for organisations/councils to support the meaningful engagement with young people. The Coordinators from Christchurch Youth Council, Ecan Youth Ropū, Selwyn youth Council, Waimakariri Youth Council and Hurunui Youth Council have worked really well together to share resources for great outcomes for young people.

POU TŪHONO - MĀORI YOUTH WORKERS NETWORK

Amy has been a key driver and administrator of this, has recently finished up, so a big thanks to her, and thanks too to Danette, Angelina, Zenn, and Daniel who have been guiding this network and the wider Tangata Whenua development project.

In 2022 Matua Ruru gifted the name Pou Tūhono to the Māori Youth Workers Network. The name has been readily embraced and adopted by the network and it has been great to see this network flourish creating a place that is specifically by Māori for Māori.

Pou Tuhono now has over 120 people on its database

Connections & Interactions

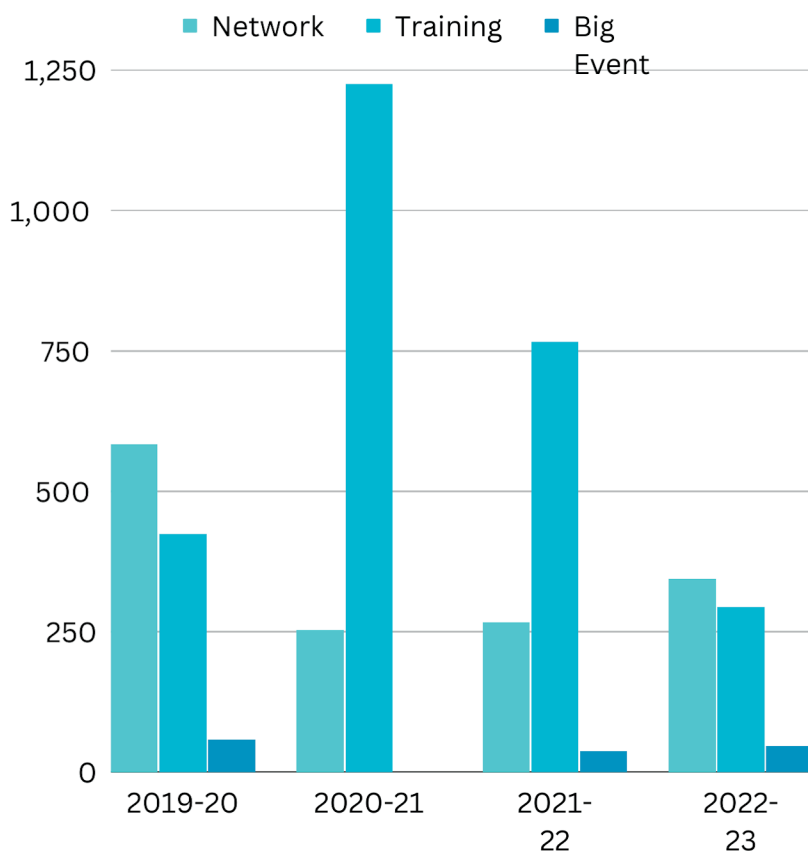
A Brief Comparison

SUMMARY

With the affect of Covid-19 shifting our kanohi te kanohi networks and trainings to online platforms, we've seen a major decline to this previous year where we didn't offer any online trainings.

This allowed us to focus on making organic connections and relationships with youth workers and youth organisations around Waitaha - Canterbury.

Comparing this previous year to pre-Covid numbers, it looks promising that we may be returning to an environment that is more predictable and offer trainings and networks that are most needed in the Youth Sector.



April 2022 - March 2023

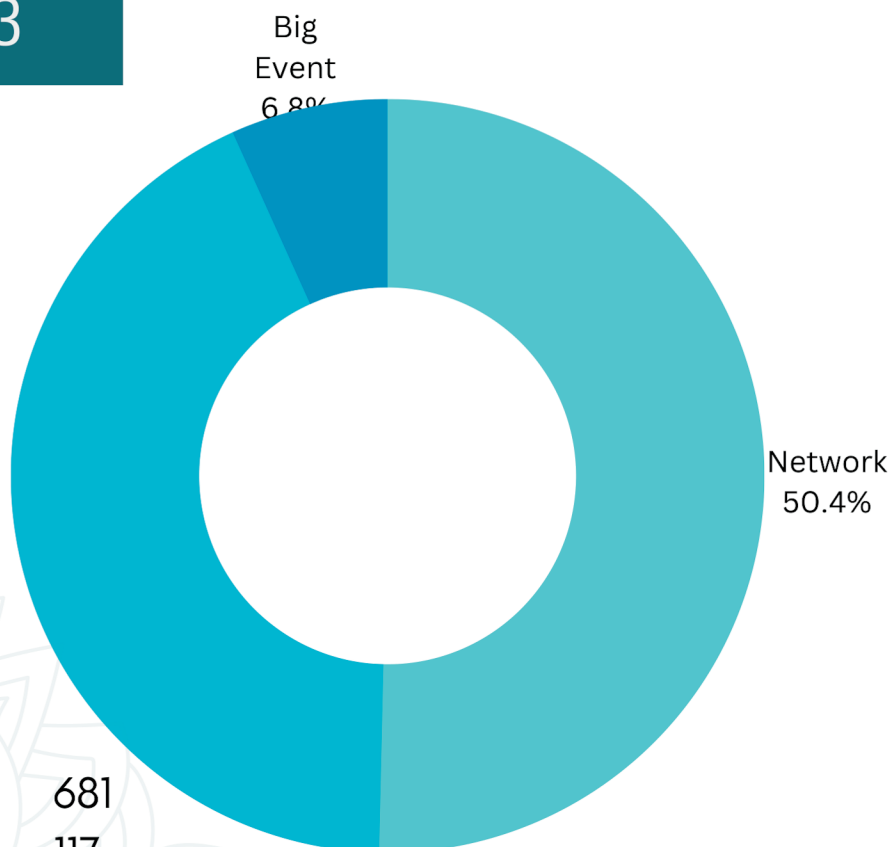
GROUP

NO. PAX

Network	343
Training	292
Big Event	46

GRAND TOTAL

Total People	681
Total Network Organisations*	117
Total Training Organisations*	51



Trainings

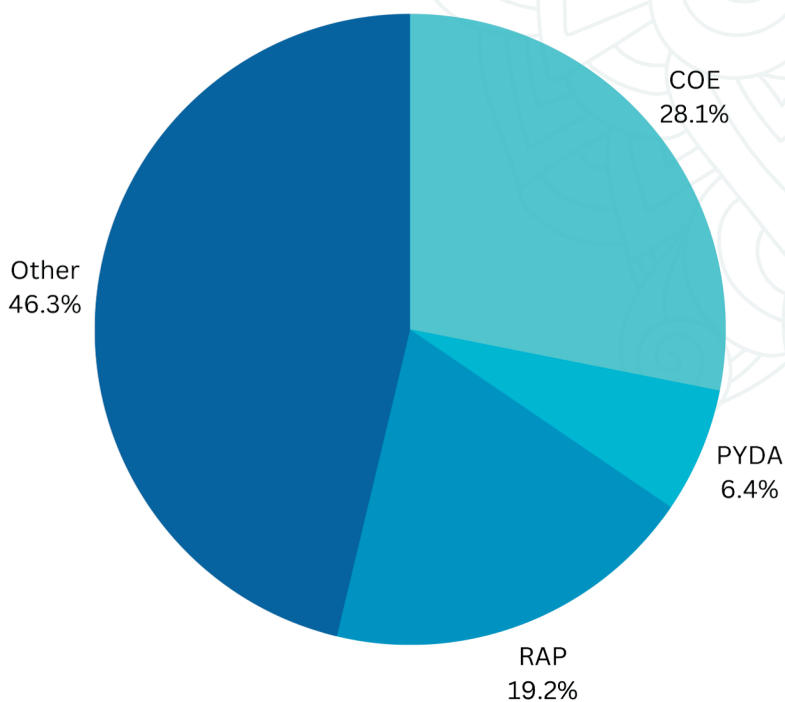
April 2022 - March 2023

TRAINING

NO. PAX

COE	92
RAP	53
*Other	147

Mind Over Manner
Multicultural Competency
Conversion Practices Bill
'Understanding' Series w/
Michael Hempseed



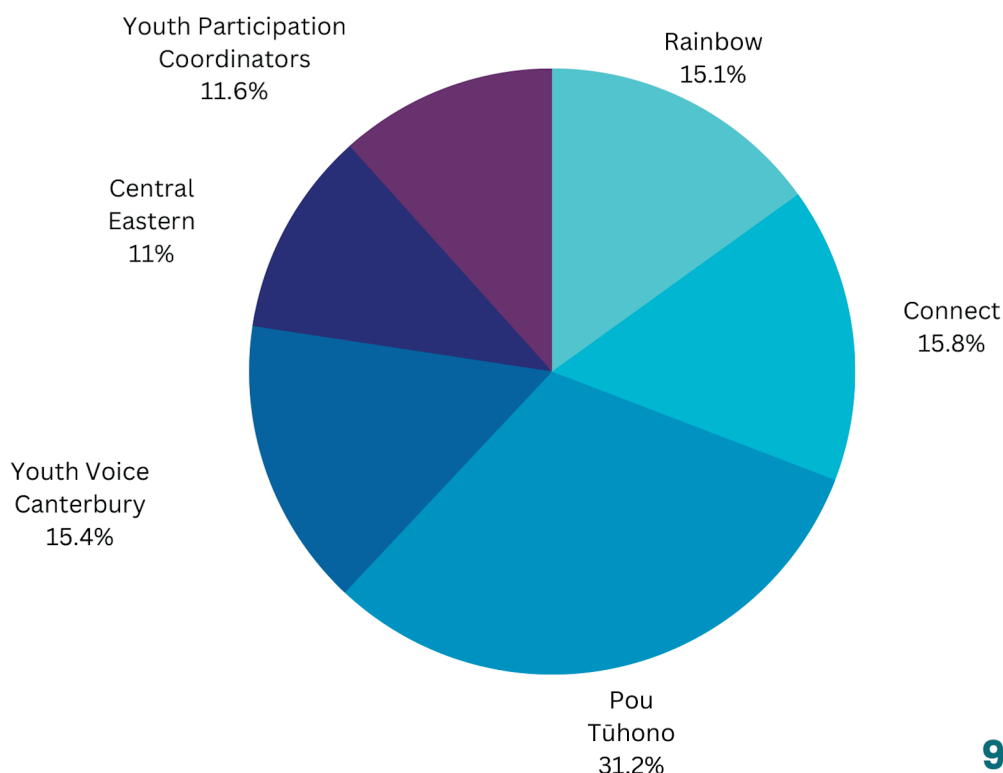
Networks

April 2022 - March 2023

NETWORK

NO. PAX

Pou Tūhono	91
Rainbow	44
Connect	46
Central Eastern	32
YVC	45
Youth Participation Coordinators	34



Full Year Breakdown

April 2022 - March 2023

Group	Title	Sum of No.
Big event	SPARKS in the park	16
	New Brighton Fireworks	15
	Xmas in the Park	12
	Hoops and life	3
Big event Total		46
Network	Pou Tūhono	91
	Connect	46
	YVC	45
	Rainbow	44
	Youth Participation Coordinators	34
	Central Eastern	32
	AGM2022	28
	YVC	15
	Sector Break-up	8
Network Total		343
Training	COE	92
	RAP Training	53
	Mind over Manner	37
	YVC training day	27
	Understanding Anxiety and Depression	21
	Multicultural Competency training	19
	Understanding & Preventing Suicide	17
	Conversion Practices bill training	16
	Understanding & Working w/ PTSD	10
Training Total		292
Grand Total		681

Acknowledgements

Rerenga Awa | Canterbury Youth Workers Collective would like to thank all of our amazing supporters and funders.

Without them, we would not be able to strengthen and support our youth sector.

OUR FUNDERS

- Christchurch City Council
- Wayne Francis Charitable Trust
- Rātā Foundation
- Community Organisation Grants Scheme
- NZ Lottery Grants Board
- Department of Internal Affairs Youth Worker Training Scheme
- J R McKenzie
- Community Empowerment Fund



Rerenga Awa

Mai ngā maunga ki te moana | From the mountains to the sea



Rain falls and collects on the top of our tall mountains.

As snow melts, the water flows down the mountains into rivers.



These rivers are guided by the riverbanks that came before them.

Influenced by the surroundings, rivers can grow wild and untamed.



They test the boundaries they once flowed in, slipping through cracks and rocks not made for them.



But with guidance, these waters will calm down and find their way back to the river that makes them feel whole.

If we see the young person as the river, and Rerenga Awa as the riverbank...



We, as a collective, exist to support young people on their journey "out to sea".

We stand to strengthen, connect, and advocate for positive youth development.